

PROFILE

SUPERVISORY BOARD

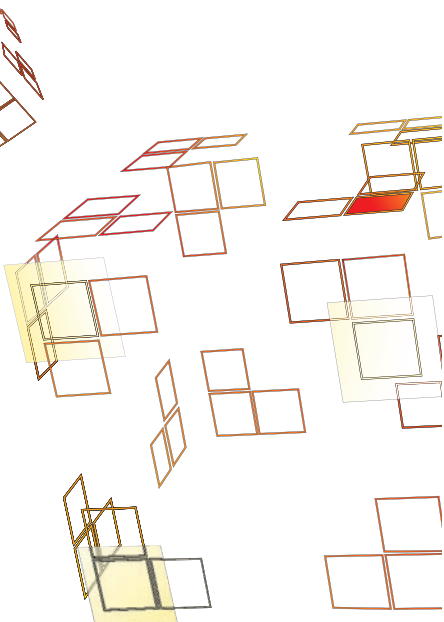
UNIVERSITY OF TWENTE.



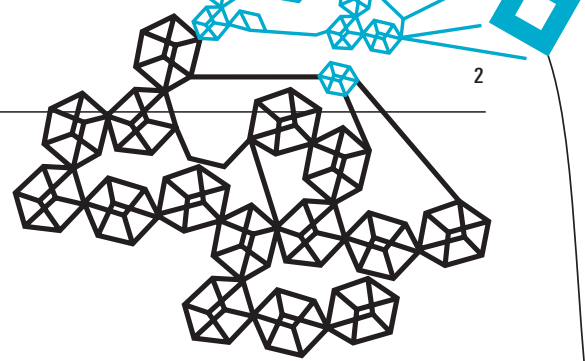


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UNIVERSITY OF TWENTE

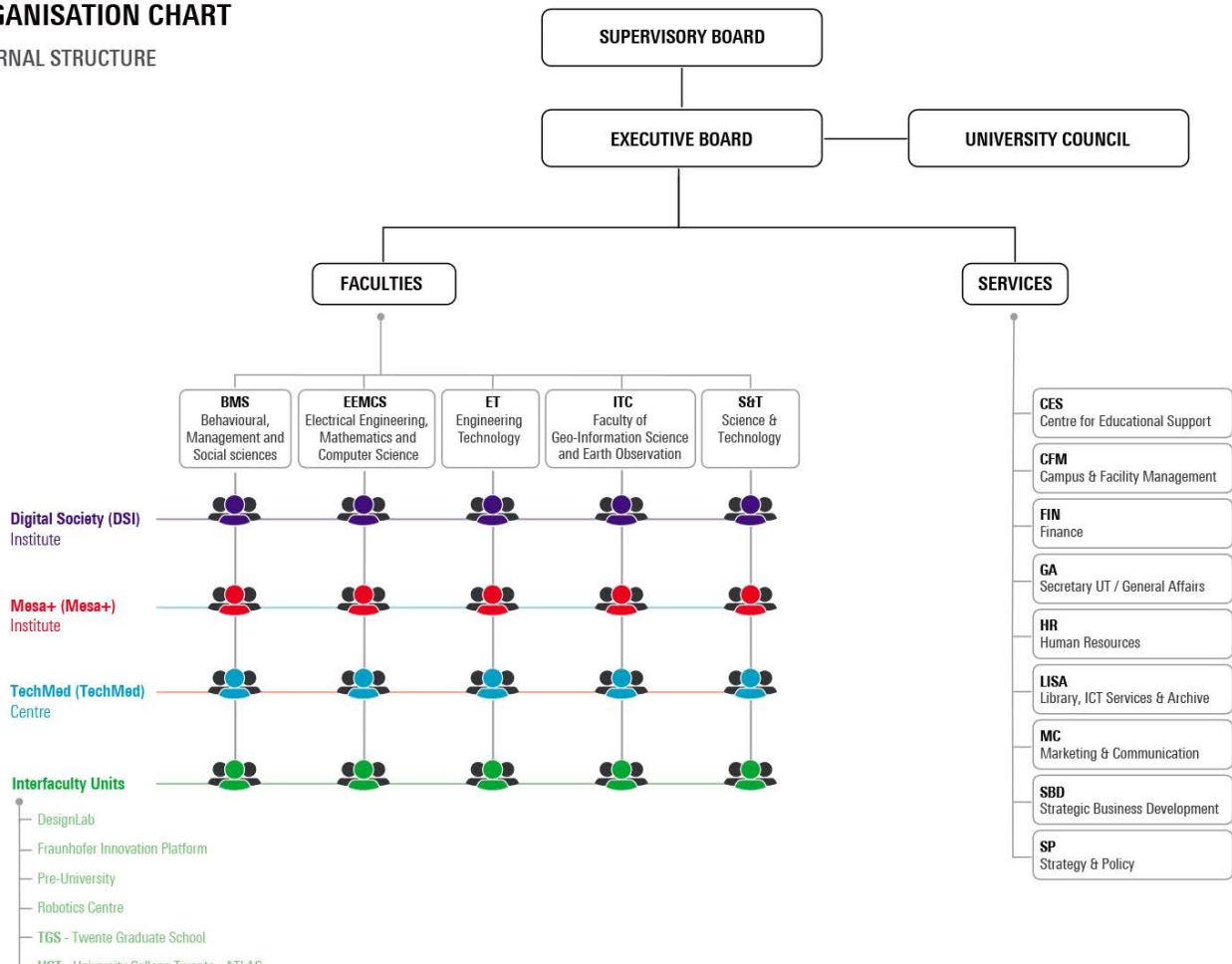


The University of Twente is an entrepreneurial, people-centered, university of technology. We are pioneers in fusing technology, science, and engineering with social sciences to impact the world around us. Our goal is to contribute to the development of a fair, sustainable, and digital society by providing strong educational programs, doing compelling research, and engaging in impactful

knowledge transfer. Our mindset is entrepreneurial, inclusive, and open; we believe in taking bold steps, are not afraid of failure, and are committed to collaboration – on campus, in the region, nationally, and internationally. In a time of transformational change in the educational landscape nationally (and worldwide), this mindset is essential in shaping the contours of a “fourth generation university.”

ORGANISATION CHART

INTERNAL STRUCTURE





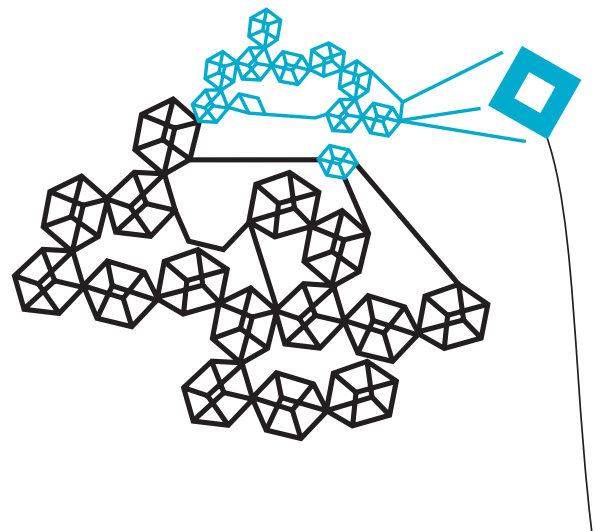
WE SEEK TWO NEW MEMBERS OF THE SUPERVISORY BOARD AT THE UNIVERSITY OF TWENTE.

The Supervisory Board supports the Executive Board (EB) of the university in realizing the ambitions and goals of the university successfully, supervises the policies pursued by the EB and safeguards the interests of all stakeholders of the University. The relationship between the Supervisory Board and the EB is based on mutual respect, trust, team spirit, and authenticity. Open dialogue, asking questions, unbiased listening, and a rigorous analysis of any problems at hand are core values. The Supervisory Board is also the formal employer of the EB and is responsible for the appointment and dismissal of EB members.

The Supervisory Board of the University of Twente consists of five members (including a chairperson) and follows the standard Dutch two-tier governance

system, in accordance with the Best Practice provisions of the Code for Good Governance in Dutch Universities. In line with this code, the Supervisory Board has established an Audit Committee, a Remuneration Committee and a Quality Assurance of Education and Research Committee, which prepare the decision making of the Supervisory Board. The members of the Supervisory Board are appointed by the Dutch Ministry of Education, Culture, and Science for a period of four years and may be re-appointed once for a period of four years.

There is currently one vacancy on the Supervisory Board, and in anticipation of the completion of the statutory two-term limit of one of the other members, we are now recruiting two new members to join the Supervisory Board team.



WHAT QUALITIES DO WE SEEK IN SUPERVISORY BOARD MEMBERS?

We are looking for critical thinkers who value diversity, equity and inclusion, and are inspired by the prospect of working with the Supervisory Board and EB team and the whole university community during an exciting strategic phase for the university.

Supervisory Board members exhibit most of the following qualities:

- Commitment to the vision, values and aspirations of the university, as expressed in the university's Shaping 2030 strategy;
- Embracing a vision on governance that is based on respect, transparency, curiosity, and accessibility as cornerstones;
- Experience and a successful record of accomplishment in working at a complex organisation, characterised by multiple competing priorities and financial constraints;
- A demonstrable record of collaboration and building consensus in diverse teams;
- Exceptional communication skills and willingness to engage with both internal and external constituencies in a wide range of settings;
- Experience in, and affinity for, working in a multi-cultural setting and an international context;
- Energy, integrity, humility, work ethic, and a sense of humour;
- The ability and willingness to be present at the University and in the region whenever the presence of the Supervisory Board is required.



MORE SPECIFICALLY:

(1) For one of the positions we seek an individual with experience, and a substantial record of accomplishment, of shaping processes and strategies in education, research, and student mobility, and leading and delivering strategic partnerships in the Dutch academic and governmental system. This Supervisory Board member will play a role on the Committee Quality Assurance of Education and Research.

(2) For the second position, we seek an individual with business or financial expertise, and with a robust understanding of relevant disruptive innovations and trends, digital developments, and new leadership styles. Affinity for, or understanding of, how higher education is shaped and the dynamics that drive the success of top institutes in the sector is a plus. This candidate is expected to join the Supervisory Board Audit Committee.



RECRUITMENT

Recruitment for both positions will be carried out by the Holtrop Ravesloot agency. For more information about these positions and the application procedures, please contact Gerald Knol at: +31 (0)20-6470201.

Applicants are requested to send a letter and their current CV to reacties@holtropravesloot.nl by 15 March 2023. Interviews will take place in April 2023.



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